



## Fall Conference 2017

October 16<sup>th</sup> and 17<sup>th</sup>

### Spirit Mountain Casino

Grand Ronde, OR

[www.spiritmountain.com/hotel](http://www.spiritmountain.com/hotel)

[www.oec.org](http://www.oec.org)

<https://www.eventbrite.com/e/oregon-employer-council-fall-conference-2017-tickets-35885282847>

**\*\*Tuesday afternoon Retreat for OEC chapter officers – separate agenda \*\***  
HRCI and SHRM credits available at the conference

### Sunday, October 15<sup>th</sup>

- Sunday evening informal no-host reception at the Sports Bar at the casino

### Monday, October 16<sup>th</sup>

- Programming includes legislative updates, delegation for managers, workplace engagement, discharging employees, personal branding, immigration, and employee retention
- Breakfast and lunch provided
- Banquet with silent auction and 50/50 raffle in the evening

### Tuesday, October 17<sup>th</sup>

- Programming includes the new Oregon Retirement Savings Program, dealing with difficult employees, how to avoid common employment lawsuits, and an Employment Day Care Assistance Panel
- Breakfast and lunch provided
- OEC 4<sup>th</sup> Quarter Retreat in the afternoon for chapter officers (separate agenda)

**\*\* Detailed agenda on back side \*\***

### Conference Registration

Early Bird Registration \$299 through September 8<sup>th</sup>

Standard Registration \$349

Exhibit Booth \$600 (includes 1 conference registration)

Exhibit Booth \$800 (includes 2 conference registrations)

<https://www.eventbrite.com/e/oregon-employer-council-fall-conference-2017-tickets-35885282847>

### Hotel Reservations

Hotel Reservations separate from conference registration, room block ends on September 8<sup>th</sup>

Hotel link [www.spiritmountain.com/hotel](http://www.spiritmountain.com/hotel)

		<b>Monday, Oct 16</b>		<b>Tuesday, Oct 17</b>
<b>Morning</b>	7:30 AM	<b>Breakfast</b>	7:30 AM	<b>Breakfast</b>
	8:00 AM	<b>Welcome and Introductions</b>	8:00 AM	<b>Exhibitor Introductions</b>
	8:30 AM	<b>Legislative Updates</b> <i>Jennifer Germundson - BOLI</i>	8:30 AM	<b>Workforce Demographics and Difficulties Filling Job Vacancies</b> <i>Gail Krumenauer - Oregon Employment Department</i>
	9:30 AM	<b>Break</b>	9:30 AM	<b>Break</b>
	9:45 AM	<b>Delegation for Managers: Learning to Let Go Without Giving Up</b> <i>Jennifer Bauman-Steagall - Red Kite</i>	9:45 AM	<b>Dealing with Difficult Employees</b> <i>Jennifer Germundson - BOLI</i>
	10:45 AM	<b>Plays Well with Others: Workplace Engagement Rules for Better Outcomes</b> <i>Claudine DiTorrice</i>	10:45 AM	<b>Top Ten Ways to Get Sued</b> <i>Jenn Gaddis - BOLI Chief Prosecutor</i>
<b>Noon</b>	12:00 PM	<b>Lunch</b>	12:00 PM	<b>Lunch</b>
<b>Afternoon</b>	12:30 PM	<b>Oregon Retirement Savings Program</b> <i>Joel Metien, Oregon State Treasury</i>	12:30 PM	<b>Employment Day Care Assistance Program</b> <i>Jeff Barros - Department of Human Services, Jennifer Germundson - BOLI, and key employers</i>
	1:30 PM	<b>Breakout 1A: Discharging Employees and Final Paychecks</b> <i>Jennifer Germundson - BOLI</i>	1:00 PM	<b>Conference Adjourned</b>
		<b>Breakout 1B: Become a Linked In Networking Rockstar!</b> <i>Scott Engler</i>		
	2:45 PM	<b>Break</b>		
	3:00 PM	<b>Breakout 2A: Immigration</b> <i>Teuta Norman - Hecht &amp; Norman Immigration Attorneys</i>		<b>OEC 4th Quarter Officer Retreat</b>
		<b>Breakout 2B: Employee Engagement: Unlock the Secrets of Silent Defectors</b> <i>Jennifer Bauman-Steagall - Red Kite</i>		
	4:15 PM	<b>Adjourn</b>		(separate agenda)
<b>Evening</b>	5:00 PM	<b>Reception</b>	1:15 PM	Retreat Commences
	5:30 PM	<b>Banquet</b>	5:00 PM	Retreat Adjourned